



# THE NEW REPUBLIC

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Leon Wieseltier

March 22, 2004

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Stanley Kauffmann  
Penthouse C  
10 West 15th Street  
New York, NY 10011

Dear Stanley,

Like many publishing companies, *The New Republic* is working to expand into the web and related technologies, and in so doing, afford you maximum exposure. We've had a wonderful relationship with you over the years and see this expansion as a great opportunity to further promote you and your talents for our mutual benefit. Recent Supreme Court decisions have made it necessary that we explicitly confirm the terms under which you write for *The New Republic*.

Thus, in the interest of responsibly managing our business, we are making efforts to memorialize in writing all of our agreements with our writers, including freelance contributors. Our agreement with you has always been an oral understanding, and among other things we do want to ensure that we are not violating your rights in any way. To that end, we'd like to confirm with you our understanding of our past relationship with you, as well as our relationship with you and your contributions to *The New Republic* going forward.

We have always understood that you have been writing articles for *The New Republic* as a freelance contributor. We have also always understood in doing business with you that, in light of our regular monthly compensation arrangement with you, all articles you have written for *The New Republic* have been "works made for hire," as that term is defined under the US Copyright laws. We'd like to confirm with you that the above understanding of our business relationship with you is correct, but also that the above understanding will remain in effect as to any future articles you write for *The New Republic*, unless and until we and you both agree otherwise in writing.

Please acknowledge your agreement with us about this by so indicating with your signature below.

Many thanks.

Date: March 24, 2004

Agreed: ✓

Sincerely,

Leon Wieseltier  
Literary Editor

Author Signature [Handwritten Signature]

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